Eternal Glades Local Bylaws and Policies

Passed September 2026
Duchy of Eternal Glades, Kingdom of Blackspire

Article 0. Preamble and Authority

0.1 Eternal Glades is a **Holding** operating under the **Kingdom of Blackspire**.

0.2 Eternal Glades shall comply with:

- the current **Amtgard Rules of Play**;
- the governing documents of the **Kingdom of Blackspire**;
- applicable Kingdom policies and rulings; and
- applicable mundane law.

0.3 These Local Bylaws are intended to address matters specific to Eternal Glades. They shall not be interpreted to contradict or supersede the governing documents of the Kingdom of Blackspire.

0.4 If these Local Bylaws conflict with the governing documents of the Kingdom of Blackspire, the **Kingdom governing documents control**.

0.5 Eternal Glades may adopt local policies, appendices, forms, and operational procedures consistent with these Local Bylaws and Kingdom governing documents. Local policies may address mediation, field safety, projectile procedures, risk management, financial procedures, communications, officer transition, and similar local operations. This mirrors the cleaner “policies by reference” approach used in the Specter’s Gate model and allows procedures to be maintained outside the core bylaws.

Article 1. Definitions

1.1 “Barony” means Eternal Glades as a recognized Holding of the Kingdom of Blackspire.
If Eternal Glades changes in status to something else like a Shire or Duchy, those changes will be made as an administrative change in our Bylaws, without need of a vote.

1.2 “Official Holding Function” means any regular park day, battlegame, Althing, demo, practice, workshop, event, or activity hosted, sponsored, or formally endorsed by Eternal Glades.

1.3 “Dues-Paid Member” means a member in good standing whose dues status qualifies them to vote under applicable Kingdom rules and Holding requirements.

1.4 “Holding Officers” means the local elected officers of Eternal Glades: Monarch, Chancellor, Regent, Champion, and Sheriff.

1.5 “Holding Property” means any funds, regalia, loaner gear, supplies, records, credentials, accounts, documents, or other property owned by, assigned to, or maintained for Eternal Glades.

1.6 “Official Communication Channels” means the communication platforms designated by Eternal Glades under Article 7.

Article 2. Local Offices

Eternal Glades shall maintain the following local elected offices:

- Monarch
- Chancellor (Prime Minister)
- Vizier (Regent)
- Guardian (Champion)
- Sheriff (Guildmaster of Reeves)

2.1 Monarch

The Monarch is the chief local officer responsible for general leadership, scheduling, oversight of Holding operations, and coordination of the other local officers.

2.2 Chancellor

The Chancellor is the local officer responsible for records, sign-ins, waivers, finances, minutes, reporting, and administrative continuity.

2.3 Regent

The Regent is the local officer responsible for Arts and Sciences support and related local activities. In the case that the Monarch steps down or is unable to complete their duties in office the Regent becomes the pro-tem Holder.

2.4 Champion

The Champion is the local officer responsible for battlegames, field safety oversight, weapon checks, and fighting-related local activities, subject to Kingdom rules and local safety policy.

2.5 Sheriff

The Sheriff serves as the local **Guildmaster of Reeves** and is responsible for reeve coordination, field enforcement support, safety support, and other reeve functions assigned by these Local Bylaws, local policy, or applicable Kingdom rules. This tracks the local Sheriff / GMR role structure reflected in the Specter's Gate model, while using Eternal Glades titles.

Article 3. Qualifications for Office

3.1 General Rule. A candidate for any Eternal Glades elected office must be a **dues-paid member** eligible to hold office under the governing documents of the Kingdom of Blackspire.

3.2 Kingdom Supremacy. If the Kingdom governing documents impose qualifications, certifications, testing, or restrictions for a Holding office, those requirements control.

3.3 Local Qualifications. Eternal Glades may impose additional local qualifications only if they do not conflict with Kingdom governing documents.

3.4 Champion. The Champion must satisfy any applicable reeve, safety, or qualification requirements imposed by Kingdom rules or local policy.

3.5 Sheriff. The Sheriff should satisfy any applicable reeve certification or qualification requirements imposed by Kingdom rules or local policy.

3.6 Removal of obsolete Shire language. Any prior Eternal Glades bylaw text that applied only while Eternal Glades was a Shire is superseded by this version.

Article 4. Elections

4.1 Electorate

All Eternal Glades Holding officers shall be elected by the **dues-paid members of Eternal Glades**, subject to the governing documents of the Kingdom of Blackspire.

4.2 Election Cycles

Unless Kingdom governing documents require otherwise, Eternal Glades shall hold elections in two local cycles:

- **Cycle A:** Monarch, Regent, and Champion

- **Cycle B:** Chancellor and Sheriff

The Sheriff shall be elected in the same cycle as the Chancellor.

4.3 Election Timing

The specific election months, notice periods, nomination windows, balloting procedures, and seating dates shall follow Kingdom requirements and dates where stated. If Kingdom documents do not fully specify them, Eternal Glades may set them by local policy or prior announced practice so long as that practice does not conflict with Kingdom rules.

4.4 Notice of Elections

Notice of an election Althing or other election meeting must be given in a fair and reasonable manner consistent with the bylaws and applicable law. If held as a special meeting, the notice must describe the purpose of the meeting, and only matters within the stated purpose may be acted upon. Oregon law requires fair and reasonable notice for member meetings and requires special-meeting notices to describe their purpose.

4.5 Voting Method

Eternal Glades will follow Kingdom governing documents in regards to voting methods.

4.6 Results and Seating

Election results shall be announced through the Official Communication Channels and recorded in the minutes. Newly elected officers shall assume office on the date specified by Kingdom rule or announced election procedure.

4.7 Ties and Runoffs

Ties shall be resolved by the method required by Kingdom governing documents. If Kingdom documents do not specify a method, Eternal Glades may resolve a tie by runoff election, tie-breaking vote procedure, or other fair method announced in advance.

Article 5. Vacancies, Resignation, and Removal of Officers

5.1 Resignation

A Holding officer may resign by written notice to the Monarch and Chancellor, or to the remaining officers if the resignation concerns one of those offices.

5.2 Vacancies

If a Holding office becomes vacant before the end of the term, the vacancy shall be filled in the manner required by Kingdom governing documents. If Kingdom documents do not specify the method, the vacancy may be filled by a special election of the dues-paid members of Eternal Glades or by temporary appointment until the next election, as determined by local rule or properly noticed Althing.

5.3 Removal Authority

Because Holding officers are elected by the dues-paid members of Eternal Glades, an Eternal Glades elected officer may be removed by the dues-paid members of Eternal Glades at a properly noticed Althing, unless Kingdom governing documents require a different process.

5.4 Vote Threshold for Removal

Unless Kingdom governing documents require otherwise, removal of a Holding officer shall require a **two-thirds vote** of the dues-paid members voting at a properly noticed Althing.

5.5 Notice of Removal Vote

Any proposed vote to remove a Holding officer must be stated in the meeting notice with sufficient clarity that the membership understands removal is a purpose of the meeting. Under Oregon law, only matters within the stated purpose of a special meeting may be acted upon.

5.6 Temporary Administrative or Safety Measures

Nothing in this Article prevents immediate temporary measures reasonably necessary to protect safety, preserve records, secure Holding Property, protect accounts, or prevent disruption while a matter is reviewed. Temporary measures are not, by themselves, final removal from office.

5.7 Kingdom Authority Preserved

Nothing in these Local Bylaws limits the authority of the Kingdom of Blackspire to investigate, discipline, suspend, remove, override, or otherwise act under Kingdom governing documents.

5.8 Oregon Officer-Removal Rule

Oregon nonprofit law permits the board or other person authorized by the articles or bylaws to elect or appoint an officer to remove that officer, with or without cause. These Local Bylaws

assign local removal authority to the dues-paid members for locally elected Holding officers, subject to Kingdom authority and any superior Kingdom rule.

Article 6. Duties of Officers

6.1 Monarch

The Monarch shall:

- oversee local Holding operations and officer coordination;
- plan or coordinate the park schedule;
- ensure required local functions are staffed or delegated;
- oversee the local calendar and official local scheduling;
- serve as the default coordinator when duties are not otherwise assigned.

6.2 Chancellor

The Chancellor shall:

- maintain sign-ins and attendance reporting;
- ensure waiver tracking and related records;
- maintain local minutes and archives;
- maintain financial records, receipts, and expenditure documentation;
- report on Holding finances at reasonable intervals and at Althings when needed;
- assist with updating local officer and location information across official channels and systems;
- preserve and transfer records and credentials during officer transition.

6.3 Regent

The Regent shall:

- support Arts and Sciences activities;
- organize or delegate at least one A&S-focused local function per reign or election cycle, if feasible;
- support new-player inclusion in A&S where practical.

6.4 Champion

The Champion shall:

- run or delegate regular battlegames;

- oversee weapon checks and field fighting safety, subject to local policy;
- teach or coordinate teaching of basic fighting safety to new players;
- coordinate with the Sheriff on reeve support and projectile safety requirements.

6.5 Sheriff

The Sheriff shall:

- coordinate Reeves for park days and events;
- support field rules calls and safety enforcement;
- coordinate projectile-field coverage requirements under local policy;
- assist with equipment checks, safety oversight, and enforcement support at Official Holding Functions;
- support training and readiness of local Reeves.

6.6 Sharing and Delegation of Duties

An officer may delegate tasks consistent with Kingdom rules and local policy, but remains responsible for ensuring those duties are performed unless reassigned by proper authority.

Article 7. Official Communication Channels and Recordkeeping

7.1 Official Channels

Eternal Glades shall maintain official communication channels sufficient to communicate park information, elections, Althings, schedule changes, and official notices.

7.2 Required Public Information

At minimum, the following shall be kept reasonably current:

- officer roster;
- park location;
- regular schedule;
- major event announcements;
- election notices;
- Althing notices.

7.3 Current Platforms

Eternal Glades may use Facebook, Discord, its website, ORK, or other approved platforms as Official Communication Channels.

7.4 Continuity of Access

Official accounts, servers, websites, credentials, and communication tools used for Eternal Glades shall be maintained in a manner that preserves continuity across officer transitions. No single officer should maintain exclusive practical control over essential Holding communications if reasonable continuity measures can be put in place.

7.5 Update Timeline

When officers change, the park location changes, or the regular schedule changes, official public information should be updated as promptly as practical and ideally within one week.

Article 8. Althings and Local Governance

8.1 Holding Althings

General membership meetings of Eternal Glades shall be known as **Holding Althings**.

8.2 Uses of Althings

Holding Althings may be used to:

- conduct elections;
- consider local bylaw amendments;
- authorize expenditures beyond officer authority;
- hear local reports;
- discuss and vote on local matters;
- consider officer removal;
- consider local disciplinary matters within local authority.

8.3 Minutes

Minutes shall be kept for Althings and major local decisions and retained in the Eternal Glades records archive.

8.4 Special Althings

Special Althings may be called in the manner provided by Kingdom rules or, if not specified there, by these Local Bylaws or local practice consistent with Kingdom rules.

Article 9. Park Operations

9.1 Regular Operations

Eternal Glades shall maintain regular park activity as feasible based on season, attendance, safety, weather, and park conditions.

9.2 Winter Schedule

The Monarch, with the agreement of the Chancellor, may move Eternal Glades to a winter schedule when weather, daylight, safety, or attendance concerns justify doing so.

9.3 Winter Schedule Communication

Before or promptly upon moving to winter schedule, the populace shall be informed through Official Communication Channels.

9.4 Winter Schedule Review

During winter schedule, local leadership should periodically review whether to continue or end it and should communicate major changes to the populace.

9.5 Safety Override

If urgent safety or access concerns require immediate adjustment to park operations, local leadership may act immediately and shall announce the change through Official Communication Channels as soon as practical.

Article 10. Finance and Expenditures

10.1 General Rule

Holding funds shall be used to support Eternal Glades operations, safety, growth, and member experience consistent with Kingdom rules and any applicable financial controls.

10.2 Records and Receipts

The Chancellor shall maintain receipts, expenditure records, and supporting documentation for Holding finances.

10.3 Expenditure Authority

Routine local expenditures may be approved under thresholds and procedures established by local policy, provided such policy does not conflict with Kingdom rules.

10.4 Althing Approval

Expenditures beyond officer authority or beyond thresholds set by local policy shall require Althing approval unless Kingdom governing documents provide otherwise.

10.5 Conflict of Interest

No Holding officer may use Holding funds or Holding authority for personal gain in violation of Kingdom rules, fiduciary obligations, or applicable law. Any serious concern involving self-dealing, misappropriation, or misuse of Holding Property shall be referred promptly for Kingdom review if warranted.

Article 11. Mediation, Discipline, and Escalation

11.1 Mediation Preferred

Eternal Glades favors resolving local conflict at the lowest appropriate level through direct communication and mediation where safe and appropriate. The basic mediation pathway reflected in the Blackspire Mediation & Conflict Resolution Framework may be adopted locally by policy.

11.2 Safety Exception

Mediation is not required before immediate safety action, temporary event restrictions, emergency field action, or referral to Kingdom where safety, serious misconduct, or urgent disruption is involved. The Blackspire mediation framework itself makes mediation secondary to safety and recognizes cases where mediation is inappropriate.

11.3 Local Informal Resolution

Minor local concerns may be addressed informally by officers, reeves, or designated mediators under local policy.

11.4 Local Formal Action

Where local action is necessary and within local authority, Eternal Glades may impose:

- warnings;
- conduct directives;
- temporary event restrictions;
- temporary field restrictions;
- recommendations for officer review;
- referral to Kingdom.

11.5 Formal Suspension or Expulsion of a Statutory Member

No Statutory Member shall be suspended or expelled from local membership privileges except through a procedure that is fair and reasonable and carried out in good faith. A fair and reasonable procedure includes at least:

- not less than **15 days' prior written notice** of the proposed suspension or expulsion and the reasons for it; and
- an opportunity to be heard, orally or in writing, not less than **5 days** before the effective date, by a person or persons authorized to decide that the proposed action should not take place. This tracks Oregon's statutory standard for member suspension or expulsion.

11.51 Disciplinary actions on Participants (ie, Non-Statutory Members)

Participants shall also receive the same fair and reasonable procedures, carried out in good faith that also include at a minimum:

- not less than **15 days' prior written notice** of the proposed suspension or expulsion and the reasons for it; and
- an opportunity to be heard, orally or in writing, not less than **5 days** before the effective date, by a person or persons authorized to decide that the proposed action should not take place. This tracks Oregon's statutory standard for member suspension or expulsion.

11.6 Temporary Measures Pending Process

Nothing in Section 11.5 prevents immediate temporary steps reasonably necessary to protect safety, preserve evidence, protect property, or prevent imminent disruption, provided final disciplinary action still follows the required process where applicable.

11.7 Escalation to Kingdom

A matter shall be referred or escalated to the Kingdom of Blackspire when:

- Kingdom rules require Kingdom handling;
- the issue exceeds local authority;
- the matter involves serious misconduct, financial misconduct, significant safety risk, repeated unresolved misconduct, or broader Kingdom interests;
- the local officers determine Kingdom review is necessary.

11.8 Confidentiality and Documentation

Disciplinary and mediation materials shall be handled with discretion and shared only with those who have a need to know for safety, resolution, governance, or compliance. The Blackspire mediation framework calls for documentation of mediation efforts and outcomes while maintaining confidentiality to the extent possible.

Article 12. Local Policies and Appendices

12.1 Policies

Eternal Glades may adopt local policies consistent with these Local Bylaws and Kingdom governing documents.

12.2 Typical Policy Subjects

Local policies may include:

- mediation and conflict resolution;
- field safety and projectile procedures;
- risk management;
- finance and reimbursement procedures;
- communications and digital continuity;
- officer transition procedures;
- incident documentation forms.

12.3 Projectile Safety Policy

Because Eternal Glades operates in public park space and may use projectile weapons, Eternal Glades shall maintain a local field-safety policy addressing projectile use, field marking, reeve coverage, and public-safety controls.

12.4 Two-Reeves Rule for Projectiles

When bows or other projectile weapons are in use at an Official Holding Function, the designated play area must be clearly marked, and at least **two Reeves** must be present and actively covering the field, as required by local site use rules and park requirements.

12.5 Risk Assessment Appendix

Eternal Glades shall maintain a current risk assessment appendix or equivalent safety document sufficient to satisfy insurance or site requirements. The uploaded Amtgard risk

assessment is the right type of appendix document for that purpose because it addresses foreseeable hazards, controls, public proximity, equipment checks, projectile risks, terrain, overheating, and related safety management.

12.6 Administrative Updates

Policies and appendices may be updated more easily than bylaws, provided the update does not contradict these Local Bylaws, Kingdom governing documents, insurance requirements, or applicable law.

Article 13. Amendments

13.1 General Rule

Amendments to these Local Bylaws shall be proposed at an Althing or in the meeting notice for an Althing and approved by the dues-paid members of Eternal Glades, unless Kingdom governing documents require a different process.

13.2 Notice

Notice of any proposed bylaw amendment shall be given in a fair and reasonable manner. If the amendment is to be considered at a special meeting, the notice must state that purpose.

13.3 Clerical Corrections

Minor clerical, formatting, numbering, hyperlink, or typo corrections that do not alter meaning may be made administratively and announced to the populace without a full amendment vote.

13.4 Kingdom Review

If Kingdom review or approval is required for a local amendment, the amendment does not become effective until that review or approval is obtained.

13.5 Publication

The current version of these Local Bylaws shall be made reasonably available through Eternal Glades' Official Communication Channels.